



Industry Mentoring Network in STEM (IMNIS) Guidelines

1. Introduction

The Industry Mentoring Network in STEM (IMNIS) program connects motivated PhD candidates with outstanding industry leaders for a one-year program running from July 2021 to June 2022.

Mentors (industry leaders) and mentees (PhD candidates) meet for one hour every month. Guidelines are provided to both mentors and the mentees, and state-level networking events are hosted by IMNIS to allow mentors and mentees to network and connect more broadly.

IMNIS is not a job placement program. IMNIS is an opportunity to increase your understanding of industry, extend your professional skills and expand your network!

The 2021-2022 IMNIS program is open to all STEM disciplines.

2. Eligibility

To be eligible to apply for the IMNIS program, the candidate must:

- 1) be enrolled in the 2nd year of their candidature;
- 2) have passed confirmation of candidature;
- 3) be based in Sydney or Canberra*;
- 4) be in a STEM discipline;
- 5) be available to attend IMNIS events;
- 6) be interested in being connected with an industry mentor;
- 7) be willing to commit to the 12-month program;
- 8) have the support of their primary supervisor;
- 9) not be enrolled in the UNSW-CSIRO Industry PhD (iPhD) Program

In addition to the eligibility criteria above, candidates must also agree to provide a summary report upon completion of the program.

** IMNIS have advised candidates based outside of Sydney may not be able to network as effectively. IMNIS will do their best to match Canberra candidates with a mentor in Canberra, but this may not always be possible. Please note you are still expected to attend events in Sydney.*

3. Selection Criteria

Applications will be considered based on merit and suitability to the IMNIS program. Successful candidates must be able to demonstrate how their participation in the mentoring program will support their current research degree and future career.

4. Matching Mentor/Mentee

IMNIS uses a software program, [Mentorloop](#), to match and connect mentors with mentees. It also enables participants to view each other's biographies, set tasks and schedule meetings. If you are selected as a mentee for the IMNIS program, you will receive an invitation to sign up to Mentorloop.

Successful candidates will commence the program in July 2021. If you are not immediately matched to a mentor, you will commence your program at a later date, and will still receive mentorship for 12 months.

5. IMNIS Information

There are limited places in the IMNIS program, and a diverse range of the most suitable candidates will be short-listed for participation. You can learn more about the IMNIS program here: www.imnis.org.au