Extend your Career

An introduction to the UNSW Academic Career Development Framework (UNSW ACDF)

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What does RD do?

- Career relevant professional development
  UNSW Academic Career Development Framework

- Diverse
  - Workshops: 44 face-to-face & blended, 1065 attendees
  - Online (Supervision, UNSWRI): 1046 completed
  - Networks: 14 events, 824 attendees
  - Engagement & Outreach: 1316 people

- Quality
  - “The way this workshop was packaged made it highly relevant… a new way of approaching an old problem. I have learnt the skills that will hold me in good stead for the rest of my research career”
What is the Holy Grail for an HDR? Academic? Researcher?

And what about you and your work here at UNSW?
The Academic Career

- Consulting
- MOOCs
- Industry Linkages
- BIG Data
- Government Lobbying

- Research
- Education
- Engagement & Leadership
Career Success    The Big Picture
What’s your Career Plan / Strategy?

Recognition of where your career is now and what is required to achieve where you want to be

Understanding what matters to you & what you need to focus on

A Plan

Steps along the way

Goals
**UNSW Academic Career Development Framework (ACDF)**

**Why?**
Career progression...Is an individual & unique continuum
Requires skills, outcomes & progress
Needs timely access to relevant training, events & experiences

**Who?**
HDR candidate to Research Leader
Administrators, P&T staff who work with, in, for research(ers) & academic(s)

**How?**
Contextualised, curated workshops, events, on-line, networks that individuals "pick and choose" based on their current "need" or career stage.

**What?**
Tool to diagnose individual career development needs, identify options & act
Integrated across 3 traditional areas & today's realities of an academic career

**So, what?**
Aligned with core areas of capability
Resource for conversations (career, performance)
Works across institution, disciplines, faculty & school

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*Researcher Development Unit (RDU), Division of Research*
[https://research.unsw.edu.au/units/researcher-development](https://research.unsw.edu.au/units/researcher-development)

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UNSW Academic Career Development Framework

Services and Workshop examples

- Women in Research Network (WiRN) https://research.unsw.edu.au/women-research-network-wirn
- Foundations of Learning and Teaching https://teaching.unsw.edu.au/fult
- TELT Training https://teaching.unsw.edu.au/telt-workshops
- UNSW Research Integrity - online Supervising Doctoral Studies online resource https://research.unsw.edu.au/how-do-i-gain-access
- Supporting HDR students’ academic reading & literature review https://research.unsw.edu.au/events/supervising-research-supporting-hdr-students-academic-reading-and-literature-review
- RDU workshops: Planning to Publish for Impact & Using Social Media to promote your research https://research.unsw.edu.au/document/rdu_yearly_calendar_workshops.pdf
- People & Culture Development Unit https://www.hr.unsw.edu.au/services/peopleandculture/workshopsandprograms.html
- Lynda.com online resources https://www.it.unsw.edu.au/catalogue/lynda.html

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UNSW Extend Your Career

What is Extend?
The Extend Framework assists you to identify and access development opportunities across UNSW, relevant to an academic career path - from HDR candidate to Research Leader.

http://staging.extend.unsw.edu.au/
Journey is as important as the destination
Stay Connected!

Find Us on the UNSW Research homepage:
- https://research.unsw.edu.au/

Join a Research Network
- Women in Research Network (WiRN):
  - https://research.unsw.edu.au/women-research-network-wirn

What’s On – attend an event / activity:
- https://research.unsw.edu.au/events

Attend a Researcher Development Workshop:
- https://research.unsw.edu.au/units/researcher-development

UNSW Academic Career Development Framework:
- https://research.unsw.edu.au/unsw-academic-career-development


Visit the GRS homepage:
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Contact the GRS:
enquiries.grs@unsw.edu.au

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