



Industry Mentoring Network in STEM (IMNIS) Guidelines

1. Introduction

The Industry Mentoring Network in STEM (IMNIS) program connects motivated PhD candidates with outstanding industry leaders for a one-year program running from July 2020 to June 2021.

Mentors (industry leaders) and mentees (PhD candidates) meet face-to-face for one-hour every month. Guidelines are provided to both mentors and the mentees, and five state-level networking events are hosted by IMNIS to allow mentors and mentees to network and connect more broadly.

IMNIS is not a job placement program. IMNIS is an opportunity to increase your understanding of industry, extend your professional skills and expand your network!

There are two programs available, Med Tech-Pharma and Energy-Minerals. The relevant disciplines are listed below. You will need to indicate your preferred program.

Med Tech-Pharma	Energy-Minerals
Biology	Engineering
Medicine	Technology
Technology	Mathematics
Mathematics	Meteorology
Computer Science	Geology
Life Sciences	Earth Sciences
Health	Data Science
Engineering	Computer Sciences
Informatics	Environmental Sciences
Data Science	

2. Eligibility

To be eligible to apply for the IMNIS program, the candidate must:

- 1) be enrolled in the 2nd year of their candidature;
- 2) have passed confirmation of candidature;
- 3) be based in Sydney*;

- 4) be in a STEM discipline;
- 5) be researching in one of the above areas (Med Tech-Pharma or Energy Minerals);
- 6) be available to attend IMNIS events;
- 7) be interested in being connected with an industry mentor;
- 8) be willing to commit to the 12-month program;
- 9) have the support of their primary supervisor;
- 10) not be enrolled in the UNSW-CSIRO Industry PhD (iPhD) Program

**Candidates from Canberra campus are eligible to apply for the IMNIS program. IMNIS will do their best to match you with a mentor in Canberra but this may not always be possible. Please note you are still expected to attend events in Sydney.*

3. Selection Criteria

Applications will be considered based on merit and suitability to the IMNIS program. Successful candidates must be able to demonstrate how their participation in the mentoring program will support their current research degree and future career.

4. Matching Mentor/Mentee

IMNIS uses a software program, [Mentorloop](#), to match and connect mentors with mentees. It also enables participants to view each other's biographies, set tasks and schedule meetings. If you are selected as a mentee for the IMNIS program, you will receive an invitation to sign up to Mentorloop.

Successful candidates will commence the program in July 2020. If you are not immediately matched to a mentor, you will commence your program at a later date, and will still receive mentorship for 12-months.

5. IMNIS Information

There are limited places in the IMNIS program, and a diverse range of the most suitable candidates will be short-listed for participation. You can learn more about the IMNIS program here: www.imnis.org.au